

**SAN BENITO HIGH SCHOOL
Confidential Salary Schedule
2015-2016**

(Based on eight-hour, 12 month schedule)

Beg. Comp. Figure= 3,403.131

Position	Range	I		II		III		IV		V	
	5	3,403	19.63	3,573	20.62	3,752	21.65	3,940	22.73	4,137	23.87
	6	3,488	20.12	3,663	21.13	3,846	22.19	4,038	23.30	4,240	24.46
	7	3,575	20.63	3,754	21.66	3,942	22.74	4,139	23.88	4,346	25.07
	8	3,665	21.14	3,848	22.20	4,040	23.31	4,242	24.48	4,455	25.70
	9	3,756	21.67	3,944	22.76	4,141	23.89	4,349	25.09	4,566	26.34
Principal's Secretary	10	3,850	22.21	4,043	23.32	4,245	24.49	4,457	25.72	4,680	27.00
	11	3,947	22.77	4,144	23.91	4,351	25.10	4,569	26.36	4,797	27.68
Human Resource Specialist I	12	4,045	23.34	4,248	24.51	4,460	25.73	4,683	27.02	4,917	28.37
	13	4,146	23.92	4,354	25.12	4,571	26.37	4,800	27.69	5,040	29.08
	14	4,250	24.52	4,463	25.75	4,686	27.03	4,920	28.38	5,166	29.80
Human Resource Specialist II	15	4,356	25.13	4,574	26.39	4,803	27.71	5,043	29.09	5,295	30.55
	16	4,465	25.76	4,688	27.05	4,923	28.40	5,169	29.82	5,427	31.31
	17	4,577	26.41	4,806	27.73	5,046	29.11	5,298	30.57	5,563	32.10
	18	4,691	27.07	4,926	28.42	5,172	29.84	5,431	31.33	5,702	32.90
	19	4,809	27.74	5,049	29.13	5,301	30.59	5,566	32.11	5,845	33.72
	20	4,929	28.44	5,175	29.86	5,434	31.35	5,706	32.92	5,991	34.56
Administrative Assistant	21	5,052	29.15	5,305	30.60	5,570	32.13	5,848	33.74	6,141	35.43

Longevity Pay:

- After completion of 5 years, between 6 and 10 years: 2% in addition to base salary
- After completion of 10 years, between 11 and 15 years: an additional 2% (for a total of 4%) to base salary
- After completion of 15 years, between 16 and 20 years: an additional 2% (for a total of 6%) to base salary
- The 21st year and thereafter: an additional 2% (for a total of 8%) to base salary

**Sick Leave: 12 days per year

**Paid Vacation:

- After completion of 1 year: 14 days
- After completion of 5 years: 19 days
- After completion of 15 years: 24 days

** Sick leave and paid vacation are pro-rated for less than 12 month positions.

Based on 2014-15 Salary Schedule +4%

Approved by Board of Trustees: November 12, 2014